

**Hays County Emergency Services
District #4**

MAINTENACE AND OPERATING BUDGET FOR 2025 - 2026

BUDGET CATEGORIES		LINE ALLOCATIONS
WAGES, BENEFITS, AND EMPLOYER EXPENSES		
1000	WAGES	
1001	Salaried Employees	\$306,775.18
1002	Full Time Employees	\$1,015,464.30
1003	Part Time Employees	\$165,000.00
1004	Certification Pay	\$55,000.00
1005	Overtime	\$150,000.00
1006	PTO Buyback	\$55,000.00
1000 SERIES TOTAL		\$1,747,239.48
1100	BENEFITS	
1101	Health Insurance	\$203,081.04
1102	Reimbursement Health Insurance	\$7,020.00
1103	TCDRS	\$212,496.85
1104	Health Insurance - Match	\$100,200.60
1105	District Paid Life Insurance	\$8,000.00
1100 SERIES TOTAL		\$530,798.49
1200	EMPLOYER EXPENSE	
1201	Medicare	\$25,979.80
1202	Social Security	\$111,087.00
1203	Texas Workforce Commission	\$4,000.00
1204	Employee Health Screening	\$20,000.00
1200 SERIES TOTAL		\$161,066.80
WAGES, BENEFITS, AND EMPLOYER EXPENSES TOTAL		\$2,439,104.77
INSURANCE		
2000	GENERAL DEPARTMENT INSURANCES	
2001	General Liability, Building, Crime, Bond	\$37,440.00
2002	Vehicle	\$39,000.00
2003	Portable Equipment	\$6,000.00
2004	Workers Compensation	\$175,000.00
2005	LODD	\$11,000.00
2006	Security Bond	\$550.00
2000 SERIES TOTAL		\$268,990.00
INSURANCE TOTAL		\$268,990.00
OFFICE AND ADMINISTRATION		
4000	OFFICE AND ADMISTRATIVE EXPENSES AND SUBSCRIPTIONS	

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4001	Advertising / Marketing / Public Notices	\$1,000.00
4002	Appraisal and Tax Collection Fees	\$28,706.00
4003	Background Checks	\$300.00
4004	Bank Fees	\$300.00
4005	Business Travel	\$2,550.00
4006	Computer Hardware	\$10,000.00
4007	Depreciation Expenses	\$0.00
4008	Fire Prevention Materials / Community Outreach	\$8,000.00
4010	Legal Expenses	\$40,000.00
4011	Agenda / Court House Posting / County Clerk	\$500.00
4012	Office and Administrative Supplies	\$8,500.00
4013	Postage / PO Box	\$850.00
4014	Professional Fees (Misc)	\$1,500.00
4015	Professional Organization / Membership Dues / POA	\$3,000.00
4016	Software Subscriptions	\$14,000.00
4000 SERIES TOTAL		\$119,206.00
OFFICE AND ADMINISTRATION TOTAL		\$119,206.00
DISTRICT PROPERTIES		
5000	MAINTENANCE AND REPAIRS	
5001	Property Maintenance - All Facilities	\$30,000.00
5000 SERIES TOTAL		\$30,000.00
DISTRICT PROPERTIES TOTAL		\$30,000.00
DISTRICT PROFESSIONAL SUPPORT		
5500	PROFESSIONAL SERVICES	
5501	Accounting / Bookkeeping / CPA / Audit	\$24,000.00
5502	FarWest Gas Detector Service Contract	\$4,200.00
5503	IT Support	\$8,000.00
5504	Mako Service Contract	\$2,000.00
5505	Printer Service Contract	\$2,000.00
5506	Paycom Payroll Services	\$9,600.00
5507	Pest Control - All Facilities	\$5,300.00
5508	Ice Machine Service Contract	\$720.00
5509	Lexipol	\$13,000.00
5510	A/C Service Contract	\$2,000.00
5500 SERIES TOTAL		\$70,820.00
5520	PROFESSIONAL SERVICES, COMMUNICATIONS	
5521	Active 911 Contract	\$1,000.00
5522	LCRA Contract	\$10,200.00
5523	Repreater Contract	\$1,600.00
5520 SERIES TOTAL		\$12,800.00

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DISTRICT PROFESSIONAL SUPPORT TOTAL		\$83,620.00
DISTRICT SUPPLIES AND EQUIPMENT		
6000	SUPPLIES AND EQUIPMENT	
6001	Absorbents - Hazmat	\$1,500.00
6002	Batteries	\$500.00
6003	Books, Maps, and Charts	\$240.00
6004	Drinking Water	\$2,000.00
6005	Equipment Certifications	\$22,000.00
6006	Fire Suppression Agents	\$5,000.00
6007	First Aid and Medical Supplies	\$10,000.00
6008	Hoses, Nozzles, and Appliances	\$15,000.00
6009	ID Supplies	\$397.30
6010	Janitorial Supplies	\$3,500.00
6011	Laundry / PPE	\$3,000.00
6012	Firefighter Support fund	\$10,000.00
6013	Radio Repair, Harnesses, and Appliances	\$60,000.00
6014	Rehab / Kitchen Supplies	\$5,500.00
6015	Rescue Equipment, small tools	\$2,400.00
6016	Shop Supplies and tools	\$2,000.00
6017	Uniforms / PPE	\$65,000.00
6000 SERIES TOTAL		\$208,037.30
DISTRICT SUPPLIES AND EQUIPMENT TOTAL		\$208,037.30
7000 DISTRICT UTILITIES		
7000	UTILITIES	
7001	Cable and Internet	\$2,850.00
7002	Cell Phones, Ipads, HotSpots	\$5,000.00
7003	Phones - Landlines	\$750.00
7004	Electric - District Facilities	\$17,000.00
7005	Propane Gas - District Facilities	\$7,200.00
7006	Water - District Facilities	\$3,600.00
7007	Sewer - District Facilities	\$3,600.00
7008	Trash Disposal	\$2,000.00
7000 SERIES TOTAL		\$42,000.00
DISTRICT UTILITIES TOTAL		\$42,000.00
DISTRICT GENERAL TRUCK MAINTENANCE		
8000	GENERAL TRUCK MAINTENANCE	
8010	Fleet Maintenance	\$25,000.00
	Tire Replacement	\$12,500.00

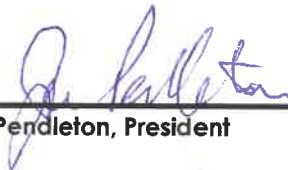
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	Fuel & Oil	\$26,000.00
	Annual Service Inspection Fire Apparatus	\$10,000.00
8000 SERIES TOTAL		\$73,500.00
DISTRICT GENERAL TRUCK MAINTENANCE TOTAL		\$73,500.00
DISTRICT TRAINING		
9000	Operations Division and ESD Commissioner Training	
9001	Fire Operation Division Training Schools	\$38,000.00
9002	Operational Training Materials	\$19,000.00
9003	ESD Commissioner Training	\$5,000.00
9004	All Training Travel Expenses	\$10,000.00
9005	EMS Operation Division Training - Paramedic School	\$40,000.00
9006	Administrative Division Training Schools	\$14,000.00
9000 SERIES TOTAL		\$126,000.00
DISTRICT TRAINING TOTAL		\$126,000.00
MAINTENANCE AND OPERATING BUDGET TOTAL		\$3,390,458.07
DISTRICT CAPITAL EXPENSES		
10000	District Land and Building Expenses	
10001	District Facilities Capital Improvements	\$150,000.00
10002	Land Acquisition	\$0.00
10003	Architectural Engineering	\$0.00
10004	Surveys	\$0.00
10005	Permits and Fees	\$0.00
10006	Project Development / Consultants / Etc	\$250,000.00
10007	Construction Project Available Funds	\$250,000.00
10014	Physical Fitness Equipment	\$5,000.00
10000 SERIES TOTAL		\$655,000.00
11000	Capital Apparatus Expenses	
11001	Apparatus	\$120,000.00
11004	Fire and Rescue Equipment	\$236,987.88
11005	Heavy Rescue Tools	\$20,000.00
11000 SERIES TOTAL		\$376,987.88
12000	Grant Matching Funds	\$0.00
12000 SERIES TOTAL		\$0.00
DISTRICT CAPITAL EXPENSES TOTAL		\$1,031,987.88
CAPITAL EXPENSE BUDGET TOTAL		\$1,031,987.88
MAINTENANCE AND OPERATING / CAPITAL EXPENSE BUDGET TOTAL		\$4,422,445.95

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DISTRICT DEBT SERVICE		
	Station 42 - Principal	\$435,877.74
	Station 42 - Interest	\$148,158.33
	2024 Spartan - Engine 42 - Principal	\$64,089.78
	2024 Spartan - Engine 42 - Interest	\$41,416.61
	2025 Fouts - Tender 41 & Tender 42 - Principal	\$122,420.67
	2025 Fouts - Tender 41 & Tender 42- Interest	\$8,855.00
DISTRICT DEBT SERVICE TOTAL		\$820,818.13
DEBT SERVICE BUDGET TOTAL		\$820,818.13
MAINTENANCE AND OPERATING / CAPITAL EXPENSE / DEBT SERVICE BUDGET TOTAL		\$5,243,264.08
ESTIMATED AVAILABLE FUNDS		
	Certified District Evaluation 2025	\$5,000,057,910.00
	Proposed Tax Rate (0.0008696/\$100.00) Property Value, at 100% Collection	\$4,555,926.00
	Estimated Collection at 98%	\$4,464,807.48
	Estimated Interest Revenue on Delinquent Taxes	\$5,000.00
	Delinquent Tax Collection	\$6,000.00
	Rental Property Income	\$9,600.00
	General Fund Contribution	\$217,856.60
	Debt Tax Rate (0.0001614/\$100.00) Property Value, at 100% Collection	\$820,818.13
	Estimated Sales Tax Collection	\$540,000.00
	Total Tax Rate (.0008696/\$100.00) of Property Value	\$4,485,407.48
Estimated Total Funds Available		\$5,243,264.08

Adoption Date: August 19, 2025


Joe Pendleton, President


Justin Transeau, Treasurer