

**HAYS COUNTY EMERGENCY SERVICES DISTRICT #4
BOARD OF COMMISSIONERS
REGULAR MEETING NOTICE & AGENDA**



DECEMBER 30, 2025

Hays County Emergency Services District #4 will hold a Regular Meeting on **Tuesday, December 30, 2025, at 5:30pm**, at 111 Green Acres Drive in Wimberley, Texas for the following purposes:

1. Call meeting to order and verify quorum;
2. Public Comment: In accordance with the Texas Attorney General's opinion, any public comment that is made regarding an item that is not on the published final agenda will only be heard by the Board of Commissioners. No formal action, discussion, deliberation, nor comment will be made by the Board of Commissioners. Individual members of the public may address the Board for a maximum of three minutes regarding items not on the current agenda, for a collective total of fifteen minutes.

Members of the public will speak on agenda items after comments are called for by the presiding officer, but before Board discussion and consideration of the item. Individual members of the public may address the Board for a maximum of three minutes per person per agenda item, for a collective amount of fifteen minutes per agenda item;

3. Approval of minutes from the meeting held on November 25, 2025;
4. Receive monthly Treasurer's Summary & District Investment Reports; consider approving issued payments and financial reports prepared by the District's bookkeeper;
5. Receive monthly report from Interim Fire Chief Robbins regarding emergency and administrative operations;
6. Discuss and consider action on monthly report from District's Attorney regarding pending litigation matters, contract issues, tax and budgeting issues, and legislative efforts;
7. Discuss and consider action regarding Station 42 Development;
8. Discuss and consider action regarding payroll transition and related considerations;
9. Discuss and consider action regarding TDEM Texas Emergency Management Assistance Teams (TEMAT) Memorandum of Understanding;
10. Discuss and consider action regarding Outgoing Fire Chief Carroll Czichos' retirement and appointment of Christopher Robbins as Fire Chief;
11. Discuss date, time, location, and agenda items for the next meeting;
12. Adjourn.

Joe Pendleton

President, Hays County ESD #4 Board of Commissioners

The Board may retire to Executive Session any time between the meeting's opening and adjournment for the purpose of consultation with legal counsel pursuant to Section 551.071 of the Texas Government Code; discussion of real estate acquisition pursuant to Section 551.072 of the Texas Government Code; discussion of personnel matters pursuant to Section 551.074 of the Texas Government Code; and/or discussion of security personnel and/or security devices pursuant to Section 551.076 of the Texas Government Code. Action, if any, will be taken in an open session.

Hays County ESD #4 is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Please contact the Secretary for Hays County ESD #4 at 512-847-3536 for information. Hearing impaired or speech disabled persons equipped with telecommunication devices for the deaf may utilize the statewide Relay Texas Program by Dialing 7-1-1 or 1-800-735-2988.