

**HAYS COUNTY EMERGENCY SERVICES DISTRICT #4
BOARD OF COMMISSIONERS
REGULAR MEETING NOTICE & AGENDA**



MAY 5, 2026

Hays County Emergency Services District #4 will hold a Regular Meeting on **Tuesday, May 5, 2026, at 5:30pm**, at 111 Green Acres Drive in Wimberley, Texas for the following purposes:

1. Call meeting to order and verify quorum;
2. Public Comment: In accordance with the Texas Attorney General's opinion, any public comment that is made regarding an item that is not on the published final agenda will only be heard by the Board of Commissioners. No formal action, discussion, deliberation, nor comment will be made by the Board of Commissioners. Individual members of the public may address the Board for a maximum of three minutes regarding items not on the current agenda, for a collective total of fifteen minutes.

Members of the public will speak on agenda items after comments are called for by the presiding officer, but before Board discussion and consideration of the item. Individual members of the public may address the Board for a maximum of three minutes per person per agenda item, for a collective amount of fifteen minutes per agenda item;

3. Approval of minutes from the meeting held on March 31, 2026;
4. Receive monthly Treasurer's Summary & District Investment Reports; consider approving issued payments and financial reports prepared by the District's bookkeeper;
5. Discuss and consider action on monthly report from Chief Robbins regarding emergency and administrative operations, contract issues, tax and budgeting issues, and legislative efforts;
6. Discuss and consider action on monthly report from District's Attorney regarding pending litigation matters, contract issues, tax and budgeting issues, and legislative efforts;
7. Discuss and consider action regarding Station 42 Development;
8. Discuss and consider action on adopting a Resolution Adopting Prevailing Wage Rates (2026);
9. Discuss and consider action regarding a potential Dispatch Cost-Sharing partnership between Hays County and the Hays County EMS and Fire ESDs;
10. Discuss and consider action regarding Social Security, 457(b), & 401(a) options;
11. Discuss and consider action regarding FY 2026-2027 Budget and 2026 District Preliminary Evaluation;
12. Discuss date, time, location, and agenda items for the next meeting;
13. Adjourn.

Joe Pendleton

President, Hays County ESD #4 Board of Commissioners

The Board may retire to Executive Session any time between the meeting's opening and adjournment for the purpose of consultation with legal counsel pursuant to Section 551.071 of the Texas Government Code; discussion of real estate acquisition pursuant to Section 551.072 of the Texas Government Code; discussion of personnel matters pursuant to Section 551.074 of the Texas Government Code; and/or discussion of security personnel and/or security devices pursuant to Section 551.076 of the Texas Government Code. Action, if any, will be taken in an open session.

Hays County ESD #4 is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Please contact the Secretary for Hays County ESD #4 at 512-847-3536 for information. Hearing impaired or speech disabled persons equipped with telecommunication devices for the deaf may utilize the statewide Relay Texas Program by Dialing 7-1-1 or 1-800-735-2988.

**Hays County
Emergency Services District #4**

**FY26 - 27 Budget
Proposal 1.1**

MAINTENANCE AND OPERATING BUDGET		
Wages - Benefits - Employer Expenses		
1000 - Wages		
1001	Salaried Employees	\$ 284,784.00
1002	Full Time Employees	\$ 1,052,824.00
1003	Part Time Employees	\$ 165,000.00
1004	Certification Pay	\$ 62,030.00
1005	Overtime	\$ 150,000.00
1006	PTO Payout	\$ 55,000.00
1000 - Series Total		\$ 1,769,638.00
1100 - Benefits		
1101	Health Insurance	\$ 262,000.00
1103	Texas County and District Retirement System - TCDRS	\$ 217,160.00
1104	Health Insurance - Dependent Match	\$ 130,800.00
1105	District Paid Life Insurance	\$ 10,000.00
1100 - Series Total		\$ 619,960.00
1200 - Employer Expenses		
1201	Medicare	\$ 26,240.00
1202	Social Security	\$ 112,200.00
1203	Texas Workforce Commission	\$ 5,000.00
1204	Employee Health Screening	\$ 25,000.00
1200 - Series Total		\$ 168,440.00
Wages - Benefits - Employer Expenses Total		\$ 2,558,038.00
Insurance		
2000 - Department Insurance		
2001	General Liability - Building - Crime - Bond	\$ 41,000.00
2002	Vehicle	\$ 44,000.00
2003	Portable Equipment	\$ 7,000.00
2004	Workers Compensation	\$ 150,000.00
2005	LODD	\$ 13,000.00
2006	Security Bond	\$ 600.00
2000 - Series Total		\$ 255,600.00
Insurance Total		\$ 255,600.00
Office - Administration		
4000 - Office and Administrative Expenses		
4001	Advertising - Marketing - Public Notices	\$ 1,000.00
4002	Appraisal and Tax Collection Fees	\$ 30,000.00
4003	Background Checks	\$ 1,000.00
4004	Bank Fees	\$ 300.00
4005	Business Travel	\$ 3,000.00
4006	Computer Hardware	\$ 10,000.00
4007	Depreciation Expenses	
4008	Fire Prevention Materials - Community Outreach	\$ 8,000.00
4010	Legal Expenses	\$ 40,000.00
4011	Agenda - Court House Posting - County Clerk	\$ 500.00
4012	Office and Administrative Supplies	\$ 10,000.00
4013	Postage - Post Office Box	\$ 1,000.00
4014	Professional Fees	\$ 1,500.00
4015	Professional Organization - Membership Dues - POA	\$ 3,000.00
4016	Software Subscriptions	\$ 20,000.00

**Hays County
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4000 - Series Total		\$ 129,300.00
Office - Administration Total		\$ 129,300.00
District Properties		
5000 - Maintenance and Repairs		
5001	Property Maintenance - All Facilities	\$ 50,000.00
5000 - Series Total		\$ 50,000.00
District Properties Total		\$ 50,000.00
District Professional Support		
5500 - Professional Services		
5501	Accounting - Bookkeeping - CPA - Audit	\$ 27,000.00
5502	FarrWest Gas Detector Service Contract	\$ 4,200.00
5503	IT Support	\$ 12,000.00
5504	Mako Service Contract	\$ 4,000.00
5505	Printer Service Contract	\$ 2,000.00
5506	Payoll Services	\$ 9,600.00
5507	Pest Control - All Facilities	\$ 7,000.00
5508	Ice Machine Service Contract	\$ 1,440.00
5509	Lexipol	\$ 14,000.00
5510	A/C Service Contract	\$ 4,000.00
5500 - Series Total		\$ 85,240.00
5520 - Professional Services (Communications)		
5521	Active 911 Contract	\$ 1,000.00
5522	LCRA Contract	\$ 10,200.00
5523	Repeater Contract	\$ 1,600.00
5524	CECC Dispatch Services	\$ 75,000.00
5520 - Series Total		\$ 87,800.00
District Professional Support Total		\$ 173,040.00
District Supplies and Equipment		
6000 - Supplies and Equipment		
6001	Absorbents - Hazmat	\$ 2,000.00
6002	Batteries	\$ 500.00
6003	Books - Maps - Charts	\$ 240.00
6004	Drinking Water	\$ 2,000.00
6005	Equipment Certifications	\$ 44,000.00
6006	Fire Suppression Agents	\$ 7,500.00
6007	Medical Supplies	\$ 15,000.00
6008	Hoses - Nozzles - Appliances	\$ 20,000.00
6009	ID Supplies	\$ 400.00
6010	Janitorial Supplies	\$ 5,000.00
6011	Laundry - PPE	\$ 5,000.00
6012	Firefighter Support Fund	\$ 10,000.00
6013	Radio's - Repairs - Harnesses - Appliances	\$ 80,000.00
6014	Rehab - Kitchen Supplies	\$ 10,000.00
6015	Rescue Equipment - Small Tools	\$ 5,000.00
6016	Shop Supplies - Tools	\$ 4,000.00
6017	Uniforms - PPE	\$ 80,000.00
6000 - Series Total		\$ 290,640.00
District Supplies and Equipment Total		\$ 290,640.00
District Utilities		
7000 - District Utilities		

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**FY26 - 27 Budget
Proposal 1.1**

7001	Cable - Internet	\$	6,000.00
7002	Cell Phones - Ipads - Hot Spots	\$	5,000.00
7003	Phones - Landlines	\$	1,500.00
7004	Electric - District Facilities	\$	34,000.00
7005	Propane - District Facilities	\$	14,400.00
7006	Water - District Facilities	\$	7,200.00
7007	Sewer - District Facilities	\$	3,600.00
7008	Trash Disposal - District Facilities	\$	4,000.00
7000 - Series Total		\$	75,700.00
District Utilities Total		\$	75,700.00
District General Apparatus Maintenance			
8000 - General Apparatus Maintenance			
8010	Fleet Maintenance	\$	50,000.00
	Tire Replacement	\$	12,500.00
	Fuel - Oil	\$	26,000.00
	Annual Service Inspection - Fire Apparatus	\$	10,000.00
8000 - Series Total		\$	98,500.00
District General Apparatus Maintenance Total		\$	98,500.00
District Training			
9000 - Operations - Administrative - ESD Commissioner Training			
9001	Fire Operations Division - Training Schools	\$	38,000.00
9002	Fire Operations Division - Training Materials	\$	19,000.00
9003	ESD Commissioner - Training	\$	5,000.00
9004	Travel Expenses - All Training	\$	10,000.00
9005	EMS Operations Division - Paramedic Training	\$	40,000.00
9006	Administrative Division - Training Schools	\$	14,000.00
9000 - Series Total		\$	126,000.00
District Training Total		\$	126,000.00
Maintenance and Operating Budget Total		\$	3,756,818.00
District Capital Expenses			
10000 - District Land - Building Expenses			
10001		\$	150,000.00
10002			
10003			
10004			
10005			
10006		\$	250,000.00
10007		\$	250,000.00
10014		\$	5,000.00
10000 - Series Total		\$	655,000.00
11000 - Capital Apparatus Expenses			
11001	Apparatus	\$	187,771.35
11004	Fire - Rescue Equipment	\$	20,000.00
11005	Heavy Rescue - Tools	\$	20,000.00
11000 - Series Total		\$	227,771.35
District Capital Expenses Total		\$	882,771.35
District Capital Expense Budget Total		\$	882,771.35
District Debt Service			
13000 - Debt Service			
13001	Principal Payments		

**Hays County
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Proposal 1.1**

	Station 42 - Principal	\$ 435,877.74
	2024 Spartan - Engine 42 - Principal	\$ 64,089.78
	2025 Fouts - Tender 41 / Tender 42 - Principal	\$ 122,420.67
13002	Interest Payments	
	Station 42 - Interest	\$ 148,158.33
	2024 Spartan - Engine 42 - Interest	\$ 41,416.61
	2025 Fouts - Tender 41 / Tender 42 - Interest	\$ 8,855.00
13000 - Series Total		\$ 820,818.13
District Debt Service Total		\$ 820,818.13
District Debt Service Budget Total		\$ 820,818.13
Hays County Emergency Services District #4 - Budgets		
FY26 -27	Maintenance and Operating	\$ 3,756,818.00
FY26 -27	Capital Expense	\$ 882,771.35
FY26 -27	Debt Service	\$ 820,818.13
Hays County Emergency Services District #4 - Total Budget		\$ 5,460,407.48

Estimated Available Funds		
Certified District Evaluation - 2026		
Proposed Tax Rate (0/\$100.00) Property Value, at 100% Collection		\$ 5,055,926.00
Estimated Collection at 98%		\$ 4,954,807.48
Estimated Interest Revenue on Delinquent Taxes		\$ 5,000.00
Delinquent Tax Collection		\$ 6,000.00
Rental Property Income		\$ 9,600.00
Interest & Sinking Tax Rate (0/\$100.00) Property Value, at 100% Collection		\$ 821,000.00
Estimated Sales Tax Collection		\$ 540,000.00
Estimated Available Funds - Total		\$ 5,515,407.48

\$ 55,000.00