

HAYS COUNTY ESD #4 – WIMBERLEY FIRE RESCUE  
For the Board of Commissioners Meeting Held on September 10, 2019  
Public Tax Hearing #2  
MINUTES

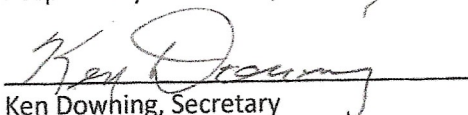
1. Call meeting to order; President Ron Spangenberg called the meeting to order at 7:00 p.m.
2. Roll call and verify quorum; Roll call by President Spangenberg; present were Vice President Eddie Gumbert, Secretary Ken Downing, Assistant Treasurer Joe Pendleton. Absent from the meeting was Treasurer Chuck Ware. A quorum was verified. Also, present; Chief Carroll Czichos, Asst. Chief Matt Van Ostrand, Executive Assistants Angel Robinson and Autumn Smith, employees and Volunteer firefighter Chris Dibrell.
3. Public Comment, Secretary Downing reviewed the public sign in sheet; there was no public sign in.
4. Consider taking action regarding budget for fiscal year October 1, 2019 – September 30, 2020; President Spangenberg reviewed the budget proposal for fiscal year ending 2020. In lieu of dispersing funds from the current funds balance carry over; he proposed reallocating funds from the capital purchases line items 80801 and 90900 to payroll and training line items; 600611 and 700701; respectively. Minor other changes were discussed along with discussion of including fees associated with adding EMT personnel and a medical director to the budget. Discussion of the cost of cadet training process and hiring process; Chiefs Czichos and Van Ostrand are to confer with volunteer firefighter Chris Dibrell to form a plan of action to present to the Board. President Spangenberg requests those present to review the proposed budget in preparation for the September 24, 2019 meeting. Budget discussion tabled.
5. Conduct a Public Hearing on the proposal to increase property taxes; Propose to increase property taxes from the current rate of \$0.0394 for each \$100 of taxable value to a rate of \$0.0500 for each \$100 of taxable value for the 2019-2020 budget year. The tax rate of \$0.0394 for each \$100 of taxable value was approximately \$950,000 in revenue; for the fiscal year. The proposed ad valorem tax rate of \$0.0500 for each \$100 of taxable value will provide \$1.307 million in revenue at 100% collection.
6. Set and announce the date, time and place of the meeting to vote on the tax rate; President Spangenberg announced that the Public Hearing for proposed increase of property taxes would be held on Tuesday, September 24, 2019 at 8:30 a.m. at Central Station located at 111 Green Acres Dr. Wimberley, TX 78676.

Special Business meeting followed the Public Hearing.

7. Discuss and consider Engaging a Human Resource Consultant; President Spangenberg opened for discussion the hiring of a Human Resource Consultant. Chief Czichos has contacted a human resources consultant and is awaiting a reply. Discussion of training internally versus hiring a consultant. Recommendation from Secretary Downing to train internal employees for the Human Resource component. Human Resource consultant discussion tabled.

Adjourn; Motion was made to adjourn the meeting by Secretary Ken Downing and seconded by Vice President Eddie Gumbert. Meeting was adjourned at 7:23 p.m.

Respectfully Submitted,

  
Ken Downing, Secretary