

**HAYS COUNTY EMERGENCY SERVICES DISTRICT #4
BOARD OF COMMISSIONERS
PUBLIC HEARING ON TAX RATE & MEETING TO ADOPT TAX RATE
MEETING NOTICE & AGENDA**



AUGUST 18, 2026

Hays County Emergency Services District #4 will hold a Special Meeting on **Tuesday, August 18, 2026, at 5:30pm**, at 111 Green Acres Drive in Wimberley, Texas for the following purposes:

1. Call meeting to order and verify quorum;
2. Public Comment: In accordance with the Texas Attorney General's opinion, any public comment that is made regarding an item that is not on the published final agenda will only be heard by the Board of Commissioners. No formal action, discussion, deliberation, nor comment will be made by the Board of Commissioners. Individual members of the public may address the Board for a maximum of three minutes regarding items not on the current agenda, for a collective total of fifteen minutes.

Members of the public will speak on agenda items after comments are called for by the presiding officer, but before Board discussion and consideration of the item. Individual members of the public may address the Board for a maximum of three minutes per person per agenda item, for a collective amount of fifteen minutes per agenda item;

3. Approval of minutes from the meeting held on July 30, 2026;
4. Receive monthly Treasurer's Summary & District Investment Reports; consider approving issued payments and financial reports prepared by the District's bookkeeper;
5. Discuss and consider action on monthly report from Chief Robbins regarding emergency and administrative operations, contract issues, tax and budgeting issues, and legislative efforts;
6. Discuss and consider action on monthly report from District's Attorney regarding pending litigation matters, contract issues, tax and budgeting issues, and legislative efforts;
7. Discuss and consider action regarding Station 42 Development;
8. Discuss and consider action regarding termination of legal services provided by The Carlton Law Firm, P.L.L.C.;
9. Discuss and consider entering into an agreement with Coveler & Peeler, P.C. for legal services to the District and authorizing the Fire Chief to execute the agreement;

10. Discuss and consider action regarding budget for fiscal year October 1, 2026 to September 30, 2027;
11. Conduct a public hearing on the proposal to increase property taxes;
12. Take a record vote on the District's 2026 tax rate, adopt an Order Levying Taxes, authorize filing the Order with the County Tax Assessor/Collector, and acknowledge and approve posting of statement regarding adopted tax rate to home page of District website;
13. Discuss date, time, location, and agenda items for the next meeting;
14. Adjourn.

Taxpayer Impact Statement pursuant to Texas Government Code Sec. 551.043(c)

HAYS COUNTY ESD NO. 4 TAXPAYER IMPACT STATEMENT			
2025 Median Value of Homestead:		\$495,544.50	
2026 Median Value of Homestead:		\$507,695.00	
	District Tax Rate		Homestead Owner Tax Bill
Actual for 2025:	\$0.086960	per \$100 AV	\$430.93
Proposed for 2026:	\$0.089965	per \$100 AV	\$456.75
No New Revenue Rate for 2026:	\$0.084801	per \$100 AV	\$430.53
Difference between Proposed Tax Rate and No-New-Revenue Tax Rate:	\$0.005164	per \$100 AV	\$26.22

Joe Pendleton

President, Hays County ESD #4 Board of Commissioners

The Board may retire to Executive Session any time between the meeting's opening and adjournment for the purpose of consultation with legal counsel pursuant to Section 551.071 of the Texas Government Code; discussion of real estate acquisition pursuant to Section 551.072 of the Texas Government Code; discussion of personnel matters pursuant to Section 551.074 of the Texas Government Code; and/or discussion of security personnel and/or security devices pursuant to Section 551.076 of the Texas Government Code. Action, if any, will be taken in an open session.

Hays County ESD #4 is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Please contact the Secretary for Hays County ESD #4 at 512-847-3536 for information. Hearing impaired or speech disabled persons equipped with telecommunication devices for the deaf may utilize the statewide Relay Texas Program by Dialing 7-1-1 or 1-800-735-2988.

HAYS COUNTY

EMERGENCY SERVICES DISTRICT NO. 4

FISCAL YEAR 2026 - 2027

PROPOSED OPERATING BUDGET

VERSION 1.4

*** WORKING DRAFT - NOT A FINAL ADOPTED BUDGET ***



BOARD OF COMMISSIONERS

Travis Brown
Board Vice President

Manuel Grafia
Board Secretary

Joe Pendleton
Board President

Justin Transeau
Board Treasurer

Joe Malone
Board Assistant Treasurer

EXECUTIVE STAFF

Christopher Robbins
Fire Chief/Paramedic

Sydney Johnson
Executive Assistant



*Protecting Our Community Through
Responsible Stewardship of Public Resources*

ADOPTED DATE: _____

BUDGET SUMMARY

Component	Amount	% of Total
Maintenance & Operations	\$ 3,830,562.92	68.75%
Capital Expenses	\$ 920,000.00	16.51%
Debt Service	\$ 820,818.13	14.73%
TOTAL DISTRICT BUDGET	\$ 5,571,381.05	100.00%

ESTIMATED AVAILABLE REVENUE

Ad Valorem Tax Collection		\$ 4,832,345.50
	Ad Valorem Tax Collection - M&O	\$ 4,248,309.50
	Ad Valorem Tax Collection - Debt Service	\$ 584,036.00
Delinquent Tax Collection		\$ 6,000.00
Interest Revenue on Delinquent Taxes		\$ 5,000.00
Rental Property Income		\$ 9,600.00
Estimated Sales Tax Collection		\$ 600,000.00
General Fund Augmentation		\$ 118,435.55
Total Estimated Revenue		\$ 5,571,381.05

MAINTENANCE & OPERATING BUDGET

Wages		\$ 1,885,957.18
1001	Full-Time Exempt Employees	\$ 284,784.00
1002	Full-Time Employees	\$ 1,167,273.18
1003	Part-Time Employees	\$ 165,000.00
1004	Certification and Incentive Pay	\$ 63,900.00
1005	Overtime Compensation	\$ 150,000.00
1006	Accrued PTO Payout	\$ 55,000.00
Benefits		\$ 568,050.01
1101	Health Insurance - Employer Contribution	\$ 341,491.49
1103	TX County & District Retirement - Employer Contribution	\$ 216,558.52
1105	Life Insurance - Employer Paid	\$ 10,000.00
Employer Expenses		\$ 166,275.73
1201	Medicare - Employer Contribution	\$ 26,476.38
1202	Social Security - Employer Contribution	\$ 109,799.35
1203	Texas Workforce Commission	\$ 5,000.00
1204	Employee Medical & Fitness Evaluations	\$ 25,000.00
Insurance		\$ 257,100.00
2001	General Liability - Building - Crime - Bond	\$ 41,000.00
2002	Vehicle Insurance	\$ 44,000.00

2003	Portable Equipment	\$	7,000.00
2004	Workers Compensation	\$	150,000.00
2005	Line of Duty Death	\$	13,000.00
2006	Security Bond	\$	600.00
2007	Cobra	\$	1,500.00
Office & Administration		\$	139,300.00
4001	Advertising & Marketing	\$	1,000.00
4002	Property Appraisal & Tax Collection	\$	40,000.00
4003	Personnel Background Screening	\$	1,000.00
4004	Banking & Financial Services	\$	300.00
4005	District Official Travel	\$	3,000.00
4006	Technology Equipment & Devices	\$	10,000.00
4008	Community Risk Reduction Materials	\$	8,000.00
4010	Legal Services	\$	40,000.00
4011	Public & Legal Notices	\$	500.00
4012	Administrative & Office Supplies	\$	10,000.00
4013	Postage & Mailing Services	\$	1,000.00
4014	Professional Memberships	\$	4,500.00
4016	Software Licensing & Subscriptions	\$	20,000.00
District Properties		\$	50,000.00
5001	Property Maintenance	\$	50,000.00
Professional Support		\$	173,040.00
5501	Accounting & Audit Services	\$	27,000.00
5502	Gas Detection Equipment Maintenance & Testing Services	\$	4,200.00
5503	IT Support Services	\$	12,000.00
5504	Cascade Maintenance & Testing Services	\$	4,000.00
5505	Office Equipment Maintenance Services	\$	2,000.00
5506	Payroll Processing Services	\$	9,600.00
5507	Pest Control Services	\$	7,000.00
5508	Ice Machine Maintenance Services	\$	1,440.00
5509	Policy Management & Compliance	\$	14,000.00
5510	A/C Maintenance Services	\$	4,000.00
5521	Emergency Alerting & Notification	\$	1,000.00
5522	Radio Communications Infrastructure	\$	10,200.00
5523	Radio System Repeater Maintenance	\$	1,600.00
5524	Emergency Communications Dispatch Services	\$	75,000.00
Supplies & Equipment		\$	290,640.00
6001	Hazardous Materials Response	\$	2,000.00
6002	Equipment Batteries & Power	\$	500.00
6003	Operational Reference Material	\$	240.00
6004	Personnel Hydration	\$	2,000.00
6005	Equipment Testing & Certification	\$	44,000.00

6006	Fire Suppression Response	\$	27,500.00
6007	Emergency Medical Response	\$	15,000.00
6009	Identification & Credentialing	\$	400.00
6010	Facility Cleaning & Sanitation	\$	5,000.00
6011	PPE Cleaning	\$	5,000.00
6012	Personnel Support & Assistance	\$	10,000.00
6013	Public Safety Communications	\$	80,000.00
6014	Incident Support & Rehabilitation	\$	10,000.00
6015	Personnel Uniforms	\$	15,000.00
6016	Fleet & Equipment Shop	\$	4,000.00
6017	Personnel Protective Equipment	\$	70,000.00
District Utilities		\$	75,700.00
7001	Cable & Internet Services	\$	6,000.00
7002	Technology Equipment & Device Services	\$	5,000.00
7003	Phone Landline Services	\$	1,500.00
7004	Electricity Services	\$	34,000.00
7005	Propane Services	\$	14,400.00
7006	Water & Sewer Services	\$	10,800.00
7008	Disposal Services	\$	4,000.00
Apparatus Maintenance		\$	98,500.00
8010	Fleet & Fire Apparatus Maintenance	\$	60,000.00
8011	Fleet & Fire Apparatus Tire Replacement	\$	12,500.00
8012	Fleet & Fire Apparatus Fuel / Oil	\$	26,000.00
District Training		\$	126,000.00
9001	Fire & Rescue Operations - Training Schools	\$	38,000.00
9002	Fire & Rescue Operations - Training Materials	\$	19,000.00
9003	ESD Commissioner - Training Schools & Materials	\$	5,000.00
9004	Travel Expenses - All Training	\$	10,000.00
9005	EMS Operations - Training Schools & Materials	\$	40,000.00
9006	Administrative Operations - Training Schools & Materials	\$	14,000.00
Maintenance & Operating Budget Total		\$	3,830,562.92
DISTRICT CAPITAL EXPENSES			
District Land & Building Expenses		\$	675,000.00
10001	Land & Facility Improvements	\$	175,000.00
10006	Land & Facility Project Development Services	\$	250,000.00
10007	Land & Facility Development Projects	\$	250,000.00
District Capital Apparatus & Equipment Expenses		\$	245,000.00
11001	Fire Apparatus & Fleet Acquisition	\$	200,000.00
11004	Technical Rescue Equipment & Tools	\$	40,000.00

11006	Physical Fitness Equipment	\$	5,000.00
District Capital Expense Budget Total		\$	920,000.00
DISTRICT DEBT SERVICE			
Principal Payments		\$	622,388.19
13001	Station 42 - Principal <i>(Secured by I&S Rate)</i>	\$	435,877.74
13001	Engine 42 - Principal	\$	64,089.78
13001	Tender 41 & Tender 42 - Principal	\$	122,420.67
Interest Payments		\$	198,429.94
13002	Station 42 - Interest <i>(Secured by I&S Rate)</i>	\$	148,158.33
13002	Engine 42 - Interest	\$	41,416.61
13002	Tender 41 & Tender 42 - Interest	\$	8,855.00
District Debt Service Budget Total		\$	820,818.13
HAYS COUNTY ESD #4 * TOTAL BUDGET * FY 2026-27			
		\$	5,571,381.05
M&O: \$3,830,562.92		Capital: \$920,000.00	Debt Service: \$820,818.13
ESTIMATED DEFICIT: \$ - Revenue: \$ 5,571,381.05 Budget: \$ 5,571,381.05			
Hays County Emergency Services District #4 - Wimberley Fire Rescue - Established 1953			
<i>Joe Pendleton, President / Justin Transeau, Treasurer / Christopher Robbins, Fire Chief</i>			
AUTHORIZATION & SIGNATURES			

Joe Pendleton
Board President

Justin Transeau
Board Treasurer

Christopher Robbins
Fire Chief

Date of Adoption